

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY, CALIFORNIA  
AND RECORD OF ACTION**

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**September 9, 2003**

**FROM:**       **JOHN GOSS**, Assistant County Administrator  
Economic Development/Public Services Group

**PETER HILLS**, Fire Chief/Fire Warden  
San Bernardino County Consolidated Fire District

**SUBJECT:   MEMORANDUM OF UNDERSTANDING; SAN BERNARDINO PUBLIC  
EMPLOYEES ASSOCIATION-COUNTY SERVICE AREA 70 NON-SAFETY  
UNIT, SAN BERNARDINO COUNTY CONSOLIDATED FIRE DISTRICT**

**RECOMMENDATION:** Acting as the governing body of County Service Area 70 (CSA 70), San Bernardino County Consolidated Fire District (County Fire):

1. Approve the Memorandum of Understanding (MOU) on file with the Clerk of the Board, entered into between the San Bernardino Public Employees Association (SBPEA) and the San Bernardino County Consolidated Fire District covering personnel in the CSA 70 Non-Safety Unit.
2. Direct the Auditor/Controller-Recorder to take necessary action to implement the provisions of the MOU and to make fiscal year 2003/2004 budget adjustments as follows (4 votes required):

<u>Description</u>	<u>Accounting Code</u>	<u>Amount</u>
Decrease Contingencies	SKX 106 100 6005	\$144,754
Increase Salary and Benefits	SKX 106 100 1000	5,194
Increase Salary and Benefits	SKX 106 200 1000	47,601
Increase Salary and Benefits	SKX 106 300 1000	74,065
Increase Salary and Benefits	SKX 106 400 1000	4,442
Increase Salary and Benefits	SKX 106 600 1000	9,756
Increase Salary and Benefits	SKX 106 800 1000	3,696

**BACKGROUND INFORMATION:** Representatives of County Fire met and conferred with representatives of SBPEA in negotiations which have resulted in this proposed MOU. The term of this MOU is from January 1, 2003 through June 24, 2005, for a two and a half (2½) year agreement. This MOU provides for salary increases of 2% effective July 12, 2003, 1.5% effective January 2004, 1.5% effective July 2004, and 1.5% effective January 2005. Benefit plan changes are consistent with those received by other Special Districts Department represented staff.

Employees in the CSA 70 Non-Safety Unit have ratified this proposed MOU.

Approval of recommendation #1 provides for MOU salary and benefit adjustments from January 1, 2003 to June 24, 2005. Approval of recommendation #2 increases the 2003/04 budgeted revenue and appropriation authority for County Fire to accommodate the MOU increases during this fiscal year.

Record of Action of the Board of Supervisors

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**REVIEW BY OTHERS:** This action has been reviewed by County Counsel (Carol Greene) on August 27, 2003 and by the County Administrative Office (Wayne Thies, Administrative Analyst) on August 29, 2003.

**FINANCIAL IMPACT:** Costs associated with the proposed 2 ½ year MOU (\$388,957) are within the authority provided by the Board of Supervisors. No General Fund support is being requested.

**SUPERVISORIAL DISTRICT(S):** All

**PRESENTER:** Peter R. Hills 387-5948